



Rotman School of Management
UNIVERSITY OF TORONTO

Rotman

2021

**Global
Executive MBA
for Healthcare and
the Life Sciences**

Here's
where it
changes.

Join the best

The program is designed for professionals from industry, care providers, service delivery organizations, consulting firms, public agencies, the sciences, and players in the healthcare and life sciences sectors around the world.

CLASS OF 2021 PROFILE

[Learn more →](#)

42

Average age

RANGE 30 - 58

49% **51%**

Female

Male

16

Average years of work experience

RANGE 6 - 32

8.5

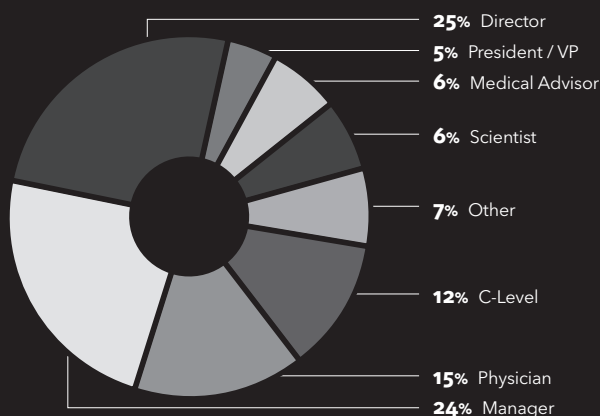
Average years of management experience

RANGE 3 - 25

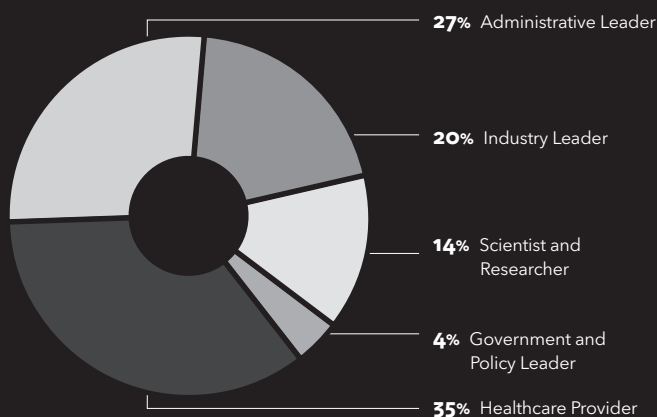
Countries represented

Australia	Ireland
Canada	Italy
Germany	Nigeria
Hong Kong	United Kingdom
India	United States

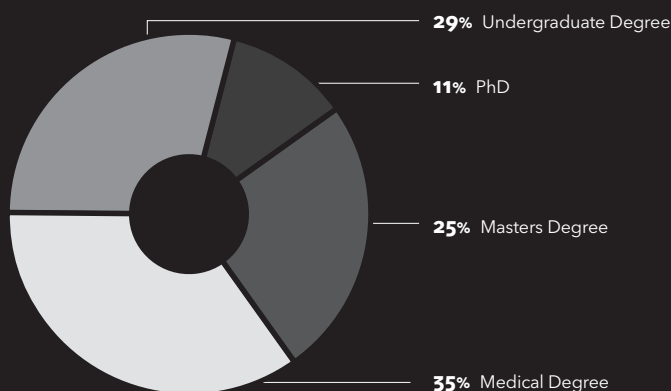
Job title



Function



Education Background



Jancy Ali

GEMBA-HLS '20

Senior Specialist Obstetrician,
Dubai Health Authority

Previous role:


Specialist Obstetrician
Ministry of Health, UAE

Previous education:

MD, 2005, University of Kerala, India

MRCOG 2007, FRCOG 2020 - Royal
College of Obstetrics and Gynecology,
London, UK

Masters in Medical Education, 2010,
Maastricht University School of
Business, Holland

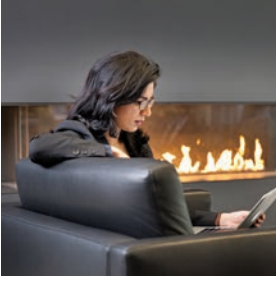
A professional portrait of Jancy Ali, a woman with long, dark hair, wearing a black blazer over a colorful floral patterned top. She is looking slightly to the left of the camera with a neutral expression. The background is a soft, out-of-focus light grey.

"The program has the right mix of people from the government, hospital sector, allied health, pharma and medical devices, and includes both practitioners and policymakers. Our class discussions draw on the energy and insights of these stakeholders, all of whom are high achievers in their fields."

Rotman

An aerial photograph of Toronto, Canada, showing a mix of modern skyscrapers and older university buildings. In the foreground, a blue running track surrounds a green football field with the word 'TORONTO' painted on it. The CN Tower is visible in the distance on the left side of the frame. The sky is a clear, bright blue.

**Here's
where it
changes.**



The pace of change in healthcare is accelerating, creating a demand for leaders who can master the innovations that are changing the face of this \$8-trillion global industry.



To answer the challenge, the Rotman School offers the world's first Global Executive MBA for Healthcare and the Life Sciences. The program will help you develop the expertise you need to drive your career in a world without boundaries.



↑ Take a Virtual Tour of the Rotman School

Key program features

- Earn a full-scale MBA degree **customized for senior-level working professionals** in healthcare and the life sciences in just 18 months.
- Focus on **global best practices** across the full value chain of the sector.
- Learn on-site in **Toronto, the San Francisco Bay Area, Singapore and London UK and area**, from global industry leaders.
- Blended, **self-paced online learning** between modules accommodates your demanding schedule.
- Drive strategic change by **bridging healthcare and the life sciences.**



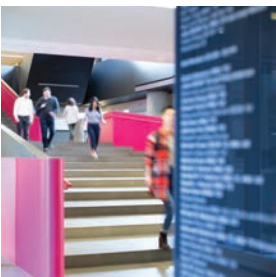
[Learn more →](#)



“Healthcare is the world’s biggest industry, and with advances in science and technology, and a global appetite for better, more accessible and sustainable healthcare, the opportunities for health system leaders are limitless.”

Brian Golden

Sandra Rotman Chaired Professor, Rotman School of Management; Academic Co-Director, Global Executive MBA for Healthcare and the Life Sciences



Why the Global Executive MBA in Healthcare and the Life Sciences



1
University
in Canada*

1
Executive MBA
in Canada**

18
of Top Universities
in the World*

Gain the leadership edge you need to bridge the silos in healthcare and the life sciences. Offered by one of the world's pre-eminent universities, the program will transform the way you think, lead and drive innovation internationally.

University of Toronto

Enjoy a full-campus experience at the downtown St. George campus of U of T, just blocks from the medical Discovery District and the local business community. Established in 1827, U of T is a global centre of research and academic excellence and is recognized worldwide as Canada's leading university – a reputation that adds tremendous value to your Rotman MBA.

An international perspective

Classes take place onsite in Toronto, the San Francisco Bay Area, Singapore, London UK and area, and online. The curriculum is designed for you to examine what's possible 'at home' – wherever your home is – by learning from other systems and organizations. Site visits and networking events introduce you to senior executives who are experts in doing business in the region. You will hear first-hand about their paths to leadership, gaining a real-world perspective that will have an extraordinary impact on your learning experience.

San Francisco Bay Area, Singapore and London UK and area: vital leaders in global healthcare and the life sciences

The San Francisco Bay Area is a hub of entrepreneurial activity and the base for many established healthcare and life sciences firms. **Singapore** offers important insights as an innovative regional and global hub for healthcare services and life sciences commerce. **London** offers the opportunity to explore the UK's dynamic universal healthcare system – the world's first – as well as the advanced life sciences industries in the region.

Creative Destruction Lab

Build something massive. Since its launch in 2012, the Creative Destruction Lab (CDL) has become one of the world's fastest-growing venture labs, creating over \$3.1 billion of equity value in under five years. Selected MBA students, along with some of Canada's most successful entrepreneurs, play a vital role by providing strategic insights and business development support. Of particular interest to students is the CDL's health stream, focusing on science and technology solutions aimed at improving human health and wellness.

[Learn more →](#)

A network for life

Students progress through the program as a unified cohort. Develop deep relationships with an executive network who will help you succeed long after graduation.



"Not only will you apply best practices from various healthcare systems and global life science companies, you will expand your leadership potential to improve healthcare from within."

Nate Myers

GEMBA-HLS '20

Director, Strategy and Business Planning, Tallahassee Memorial HealthCare

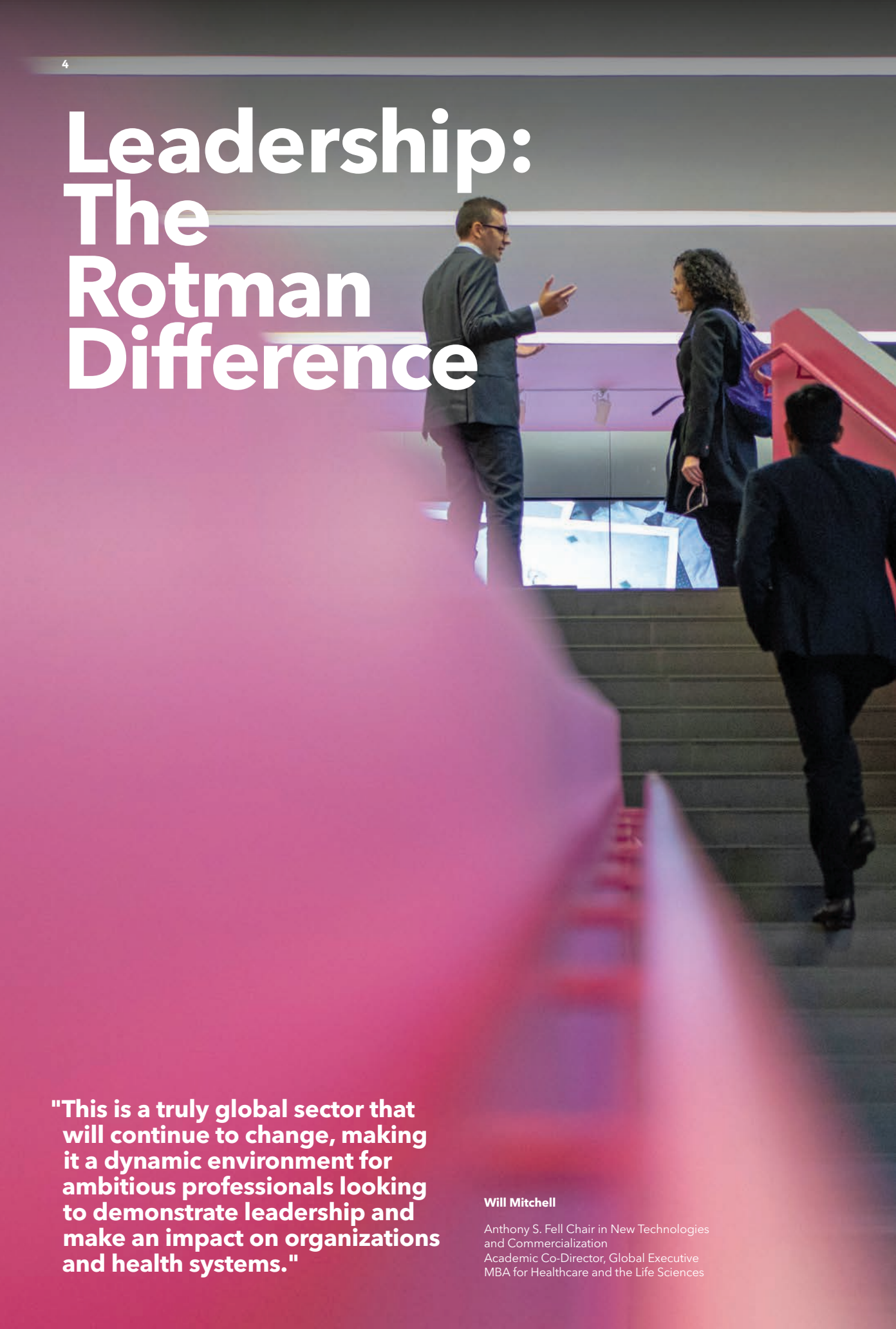
Previous role:

Chief, Planning and Evaluation, Florida Department of Elder Affairs

Previous education:

MS, Demography and Population Health, Florida State University

Leadership: The Rotman Difference



"This is a truly global sector that will continue to change, making it a dynamic environment for ambitious professionals looking to demonstrate leadership and make an impact on organizations and health systems."

Will Mitchell

Anthony S. Fell Chair in New Technologies
and Commercialization
Academic Co-Director, Global Executive
MBA for Healthcare and the Life Sciences

Learn. Apply. Reflect.

Strengthen your leadership abilities and develop your strengths and true career potential. Discover our leadership development program, workshops, one-on-one leadership, career coaching, and experiential learning opportunities.

Leadership Development Program

Delve into your own capabilities through a highly personalized leadership program that combines group work with deep self-development insights and strategic know-how.

Each global executive MBA student is encouraged to create a personal leadership development plan and follow it throughout the program in a process of learning, applying and reflecting. How you define your goals and your path to achieving them are key factors in your success.

The leadership retreat, an experiential, off-site workshop, is a unique component of the Leadership Development Program that allows you to gain insight into your patterns of behaviour and take a courageous step towards achieving personal and professional transformation.

[Learn more →](#)

HLS Leadership Network

Gain access to the HLS Leadership Network, an exclusive network of senior leaders. Take advantage of career development and mentorship opportunities that complement the support of the program.

[Learn more →](#)

Leadership and Career Services

We will equip you with the skills and strategies you need to succeed as a high-achieving leader.

Rotman offers one-on-one leadership and career coaching, networking events, and workshops to help you reach your professional advancement goals.

[Learn more →](#)

To make the most of your MBA experience and the powerful Rotman network, we offer:

- One-on-one executive leadership coaching
- Career planning and job search strategies
- Executive leadership and career workshops
- Career transition coaching
- 24/7 online career resources
- Networking events and speakers
- Branding, advanced resume support, and online presence consulting
- Interview preparation and salary negotiation support
- Leadership skill assessment



"The amazing career services team is genuinely interested in getting to know each student and helping them uncover and pursue their optimal career path."

Jocelyn Milburn

GEMBA-HLS '20

Advisor, Ministry of Innovation, Science and Economic Development, Government of Canada

Previous role:

Director, Professional and Industry Relations, Government of Alberta, Ministry of Health

Previous education:

Biochemistry, University of Victoria


[Q&A with Jocelyn Milburn →](#)

"Rotman has done a tremendous and deliberate job in developing a network with all stakeholders in the healthcare ecosystem. As a student and future leader, you will benefit from leveraging that network."

Heather Chalmers

President and CEO, GE Canada
MBA '04, Rotman School of Management

Learn from the best



"It's not often you get the chance to learn with so many global healthcare leaders. Be ready to provide your insights through your unique lens, and embrace being a student."

David Pickham
GEMBA-HLS '20

Executive Director, Office of Research Patient Care Services, Stanford Health Care

[Q&A with David Pickham →](#)

25

Rotman faculty members engaged in health-related research

20+

Annual events focused on topics in healthcare/life sciences

2000+

Attendees at healthcare/life sciences events last year

Rotman faculty are world renowned for their thought leadership, and the school brings together expertise from across the healthcare and life sciences value chain. Gain the broad perspective and integrative expertise you need to reshape your organization, create patient value and shape the future of business.

A SELECTION OF ROTMAN FACULTY

Marlys Christianson

Associate Professor of Organizational Behaviour and HR Management

PHD, UNIVERSITY OF MICHIGAN

MD, UNIVERSITY OF SASKATCHEWAN

Avi Goldfarb

Chaired Professor in Artificial Intelligence in Healthcare

Chief Data Scientist at Creative Destruction Lab, Rotman School

PHD, NORTHWESTERN UNIVERSITY

Brian Golden

Sandra Rotman Chair in Health Sector Strategy at the University of Toronto and the University Health Network

Academic Co-Director, Global Executive MBA for Healthcare and the Life Sciences

PHD, NORTHWESTERN UNIVERSITY

Zayna Khayat

Adjunct Professor and Executive-in-Residence

Future Strategist, SE Health

PHD, UNIVERSITY OF TORONTO

Will Mitchell

Anthony S. Fell Chair in New Technologies and Commercialization

Academic Co-Director, Global Executive MBA for Healthcare and the Life Sciences

PHD, UNIVERSITY OF CALIFORNIA, BERKELEY

Dilip Soman

Professor of Marketing

Corus Chair in Communication Strategy

Canada Research Chair in Behavioural Science and Economics

PHD, UNIVERSITY OF CHICAGO



"The ability to build connections and friendships, and to diversify your network is invaluable."

Gopi Nageshwaran

GEMBA-HLS '20

Strategy and Planning Lead, Vaccine Epidemiology and Modelling, Sanofi Pasteur, Singapore

Previous role:

Chief Scientific Officer (Ad-interim), Novartis Pharmaceuticals, Singapore

Previous education:

MD, Bachelor of Medicine, Bachelor of Surgery, Bangalore Medical College and Research Institute



"In addition to world-class Rotman faculty, the breadth of expertise represented by the GEMBA-HLS students delivers unparalleled peer-to-peer real-world learning."

Kathryn Tinckam

GEMBA-HLS '20

Medical Director, UHN Laboratory Medicine Program

Previous education:

MMSc, Harvard University
MD, University of Manitoba

[Read about Kathryn's experience →](#)

Program schedule & curriculum

The 18-month program weaves together thought leadership, practical education and hands-on experience in four countries, allowing you to make an immediate impact at work.



The Global Executive MBA in Healthcare and the Life Sciences program will change the way you think, network, and do business in some of the world's key markets. Build an executive network, learn invaluable tools to advance your career, and gain the ability to discover opportunities in environments that are in constant flux.

The program's 23 courses are structured in six modules. These include 14 core MBA curriculum courses (contextualized to the healthcare and life sciences sector) and nine sector-specific courses.

The program is delivered in a blended model, primarily face-to-face, supplemented with online learning. Online learning includes pre- and post-module work for the residency courses. Students also work on assignments, group deliverables and exams.

Real-world impact

Undertake a capstone project on a real-world challenge – one on which you want to make an impact. Capstone projects may be focused on opportunities at work as well as on engagements with innovative organizations. Additionally, selected students may partake in a Creative Destruction Lab elective, providing strategic insights and business development support to new ventures.

Site visits during global modules

Engage with companies and institutions who are leaders in their areas. A highlight of the curriculum are site visits that take place during each module. You will be exposed to the opportunities and challenges in all areas of healthcare and the life sciences, and ideas that are radically changing the way healthcare is delivered.

"Think of the program as a multi-dimensional personal transformation, preparing you to do great things for the future business of healthcare."

Atif Zia
GEMBA-HLS '20

President, Novocol Pharma

Previous role:
Vice-President/General Manager,
Septodont

Previous education:
BSc, University of Toronto

Module 1 Toronto

- Strategy for HLS
- Health Sector Strategy and Organization
- Personal Leadership
- Decision-Making with Models and Data
- Leadership Development Practicum

Module 2 San Francisco Bay Area

- Strategy for HLS (cont.)
- Health Sector Strategy and Organization (cont.)
- Digital Health
- Business Design Practicum
- Leadership Development Practicum (cont.)

Distance-based Inter-module

- Accounting for HLS

Module 3 Toronto

- The Business Environment: Ethics
- Marketing for HLS
- Leadership Development Retreat

Distance-based Inter-module

- Finance for HLS

Module 4 Singapore

- International Business
- Strategic Change and Implementation
- Leadership Development Practicum (cont.)

Distance-based Inter-module

- Quantitative Reasoning for Management

Module 5 London UK and area

- Corporate Finance and Corporate Governance
- Business Operations
- Data Analytics and Strategic Decision-Making in HLS
- Leadership Development Practicum (cont.)

Distance-based Inter-module

- Economics for HLS

Module 6 Toronto

- Marketing and Behavioural Economics
- Special Topics in Strategic Management (Entrepreneurship and Innovation in Healthcare)
- Negotiations
- Strategic Change and Implementation (cont.)
- Leadership Development Practicum

The program has been designed to provide personal and professional flexibility, so you can continue to advance your career while you learn. It includes six residencies: three in Toronto, and one each in the San Francisco Bay Area, Singapore and London UK and area.

Program details and schedule →

OCTOBER '21

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31						

NOVEMBER '21

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DECEMBER '21

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JANUARY '22

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FEBRUARY '22

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MARCH '22

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APRIL '22

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MAY '22

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JUNE '22

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JULY '22

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AUGUST '22

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SEPTEMBER '22

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OCTOBER '22

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NOVEMBER '22

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DECEMBER '22

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JANUARY '23

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FEBRUARY '23

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MARCH '23

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*Courses, schedule and locations subject to change.

Do you have what it takes?



We look for mid-to-senior level experienced professionals from the healthcare and life sciences around the world who seek to advance their leadership careers.



Professional achievement

History of progressively more senior career impact



Leadership experience

Proven track record of managing people, projects, and/or budgets within your organization



Academic achievement

History of high academic achievement



High aspirations for:

Personal growth, organizational growth, health systems



Communication and team skills

Full professional command of English language with excellent oral, written and reading comprehension skills, and experience working in diverse teams

Admission & next steps

Admissions Criteria

- Minimum entry requirements:
- 8+ years of full-time work experience
 - 3+ years in a mid-to-senior leadership, management or administrative role (or equivalent)
 - Base of knowledge of healthcare or life sciences organizations
 - Evidence of academic achievement
 - Demonstrated teamwork and leadership skills
 - English language proficiency: TOEFL or IELTS score required for non-English-language degrees
 - Successful completion of the GMAT/GRE or the Rotman Executive Diagnostic Test (EDT)
 - Current employment in the healthcare or life sciences sectors preferred

For more details and non-standard entry requirements, please visit our website.

Application Deadlines

Round 1: **January 20, 2021**

Round 2: **May 26, 2021**

Tip: The earlier you apply, the greater your chance for an entrance award.

Tuition Fee

\$114,284 CAD*

The fee includes:

- Tuition
- Program materials
- Class-day meals
- Accommodation for the Toronto residential modules

Student is responsible for:

- Travel visas and documentation
- Travel expenses
- Accommodation for the Singapore, San Francisco and London UK modules
- Incidentals

*Please note that all fees are set annually and are subject to change.

Financing

Generous entrance awards are available to all applicants. Awards are based on exceptional merit above the minimum admission criteria. Loan and subsidy programs are available.

How to Apply

We take a personalized approach to ensure that the program is the right fit for your personal and professional goals.

Please email us your resume. A member of the admissions team will contact you to discuss next steps.

To meet one-on-one with our admissions team or if you have questions, we invite you to contact us:

Email: gemba-hls@rotman.utoronto.ca

Phone: **416.946.3638**

Web: www.rotman.utoronto.ca/GEMBA-HLS



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